

TAVOLINO RESTAURANT

EMPLOYMENT APPLICATION

Tavolino Restaurant is committed to equal opportunity in employment. Consistent with this commitment, applicants are considered for employment and employees are treated without discrimination based on age, race, creed, color, national origin, gender, disability, marital status, veteran status, sexual orientation, religion, military status, alienage or citizenship status or any other characteristic protected by applicable federal, state, or local law. Restaurants complete with the law regarding reasonable accommodation for disabled employees.

Please completely fill out this application. Failure to complete all sections may disqualify you from consideration for employment.

GENERAL

DATE OF APPLICATION: _____

NAME: _____
Last Name *First Name*

ADDRESS: _____
Street *City, State* *Zip*

PHONE #: _____ MOBILE #: _____

EMAIL: _____ @ _____

Are you able to provide verification of your current legal authorization to work in the U.S. for an employer? (Proof of U.S. employment authorization status will be required within 3 days of hire)	YES	NO
If you are a minor can you provide work authorizations?	YES	NO
Are you of a legal age to serve alcoholic beverages?	YES	NO
Are you eligible to receive any and all license/permit required by law to perform the position(s) for which you are applying?	YES	NO
Do you have reliable transportation to and from work during our hours of operation?	YES	NO
Have you been convicted of any criminal offense other than minor traffic violations?	YES	NO

If yes, please describe:

PLEASE NOTE: A record of conviction will not necessarily bar you from employment. A criminal conviction will be considered only in relation to the job for which you are applying. The seriousness and nature of the offense, the time elapsed and rehabilitation will be taken into account. It is only necessary to include convictions that have not been expunged from the records.

Please provide 3 names & current phone numbers of at least 2 of your past employers who can give us an accurate perspective on you as a potential employee of our restaurant. If you have restaurant experience, please include.

Years Known	Name of Employer/Supervisor	Position	Current Phone Number

POSITION

ARE YOU SEEKING: FULL TIME PART TIME TEMP

WHAT POSITION ARE YOU SEEKING: _____

DATE AVAILABLE TO BEGIN WORK: _____

HOW DID YOU HEAR ABOUT TAVOLINO RESTAURANT:

ADVERT INTERNET

WALKED BY RECRUITED FRIEND REFERRED by _____

HAVE YOU EVER BEEN EMPLOYED BY BETTER FOODS BEFORE: YES NO
 IF YES, WHEN: _____

Please note any restrictions on your schedule.

CIRCLE DAYS / SHIFTS YOU ARE AVAILABLE TO WORK:

MON AM TUE AM WED AM THUR AM FRI AM SAT AM SUN
 MON PM TUE PM WED PM THUR PM FRI PM SAT PM

IF OFFERED THE JOB FOR WHICH YOU ARE APPLYING, ARE YOU ABLE TO PERFORM THE ESSENTIAL DUTIES OF THIS JOB WITH OR WITHOUT REASONABLE ACCOMMODATION? YES NO

EDUCATION & TRAINING

Educational Background: Note: Collegiate and graduate education history should be submitted only for those institutions accredited by an accrediting agency recognized by the federal or state department of education. If you are unsure of the accreditation of your education institution, it must be noted on this application. Submitting degrees or coursework from a non-accredited institution will be considered a misrepresentation. Please note that we verify educational background.

	School Name / City, State	Degree or Diploma Received (Please note GED or other equivalency program if applicable)	Major Studies
High School			
Undergraduate			
Graduate			
Other			
Other			

EMPLOYMENT HISTORY & EXPERIENCE

Please list your employers, assignments or volunteer activities starting with your most recent one. Please explain and gaps in time in employment history. Please indicate if you were employed under a different name than provided in this application. Military experience may be included if you obtained skills that apply. **Important: This section must be completed in detail. You may attach your resume if you wish but reference**

Dates Employed	Name of Business & City	Positions Held	Phone #

CERTIFICATION & AUTHORIZATION

Please read carefully before signing.

I certify that the information herein is true and complete to the best of my knowledge. I authorize Tavolino Restaurant to investigate any information, including my employment history, educational background, credit history and record of criminal convictions that it believes is relevant to my employment application. My current and former employers, education institutions, and personal references may provide information that they may have about me in response to inquiry from the employer. I understand that any offer of employment by Tavolino is contingent upon obtaining reference information learned through the above mentioned reference checks as well as upon providing false or misleading information or misrepresentation in any application, resume, or during the interview process may result in a refusal to hire, or discharge in the event of employment within the first here days of my employments. I understand that if employed, my employment will be at will and I will not have a guarantee of employment for any specific period of tie unless otherwise provided in a written employment agreement signed by the General Manager and me. Tavolino is an Equal Opportunity Employer, and shall treat all employees and all applicants for employment equally and fairly based upon job related qualifications and in accordance with all applicable local, state and federal laws.

DATE: _____ APPLICANT'S SIGNATURE: _____